

Jane Glassco Northern Fellowship

Application Form 2017 to 2019

Deadline:

Applications must be **received** by

Thursday, June 1, 2017

Please read this entire form before beginning your application. Incomplete applications will not be considered.



**THE GORDON
FOUNDATION**

For more than 25 years, The Gordon Foundation has invested in Canada's North. The focus of our activities has been enhancing northern people's ability to participate in and shape public policy at any level – local, regional, national or international.

The North has a very small but growing population, and yet it is a critical part of Canada, tied to our identity and sovereignty. Northerners in the early stages of their careers require access to skill- and knowledge-building opportunities related to policy and governance that are not readily available in the North. The Jane Glassco Northern Fellowship is intended to fill this gap.



**JANE GLASSCO
NORTHERN FELLOWSHIP**

The **Jane Glassco Northern Fellowship** recognizes policy leadership potential among young northern Canadians who want to address the emerging policy challenges facing the North. The two-year program is built around four regional gatherings and offers skills training, mentorship and networking opportunities. Through self-directed learning, group work and collective sharing of knowledge, Fellows will foster a deeper understanding of important contemporary northern issues, and develop the skills and confidence to better articulate and share their ideas and policy research publicly.

The Fellowship is intended for young northerners between, 25 and 35 years of age, who want to build a strong North that benefits all northerners. Through the Fellowship, we hope to foster a bond among the Fellows that will endure throughout their professional lives and support a pan-northern network.

For more information about the Fellowship, visit gordonfoundation.ca/initiatives/jane-glassco-fellowship/

Eligibility

To be eligible for the Jane Glassco Northern Fellowship, candidates must be:

1. A Canadian citizen or permanent resident;
2. A resident or former resident of Yukon, Northwest Territories, Nunavut, Nunavik or Nunatsiavut;
3. Interested in professional development, education and lifelong learning, public policy, indigenous knowledge, northern issues and priorities; and
4. Fluent in English.

The Jane Glassco Northern Fellowship requires a substantial time commitment from participants. At a minimum, applicants should be prepared to commit to the following:

1. Traveling, attending and participating in all components of four regional gatherings (scheduled to fall over a weekend);
2. Completing and submitting small projects assigned at gatherings;
3. Contributing to the completion of a group assignment, including attending small-group meetings (some travel might be required);
4. Participating in regularly scheduled webinars; and
5. Maintaining ongoing contact with the Program Director, Fellows and mentors throughout the duration of the program and thereafter.

Participants may be employed, unemployed, full- or part-time student. Applicants will be required to provide proof of employer or educational institution support of their participation in the Fellowship as a professional development opportunity, and acceptance of the applicant's commitment to meet Fellowship requirements. Successful candidates will be requested to participate in in-person interviews in the summer of 2017.

The Program

- The fourth cohort of the Jane Glassco Northern Fellowship program will be comprised of approximately 15 Fellows who will participate in an intensive learning and development program over a two-year period.
- Fellows will convene at four scheduled gatherings focused on functional, technical and leadership skills, foundational and Indigenous knowledge, and northern issues and priorities.
 - August 17-20, 2017 – Northwest Territories
 - February 22-25, 2018 – Ottawa, Ontario
 - August 16-19, 2018 – Nunavut
 - May 2-5, 2019 – Yukon
- Each Fellow will undertake various projects, including small assignments at each gathering and a larger group assignment, related to specific policy analysis and/or advocacy. Small groups may be required to meet at a regional location to work on the group assignment.
- Funding is available to assist Fellows with publications, projects, participation at special northern events and network engagement. Travel and eligible expenses to attend Fellowship gatherings, small group meetings, and other eligible events will be provided by the Foundation.
- Fellows will receive an award of \$5,000 payable at four intervals throughout the program (dependent on ability to meet deliverables).
- Fellows will be invited to join the Jane Glassco Northern Fellowship alumni program following successful completion of the program. The alumni program exists to ensure the continuation of the connections created between Fellows during the program and to support a pan-northern network.

Jane Glassco Northern Fellowship

Application Form

1. Personal Information

Full Name:

Date of Birth:

Place of Birth:

Mailing Address:

Territory/Province:

Telephone (Residence):

Telephone (Employment):

Telephone (Cellular):

Email (Primary):

Email (Secondary):

Fax:

2. Do you self-identify as Indigenous or a visible minority?

Yes (specify: _____)

No

3. Northern Residency

A) Do you currently live in the North?

Yes

No

B) Which northern region do you consider your “home”?

Yukon

Northwest Territories

Nunavut

Nunatsiavut

Nunavik

C) For how many years have you resided/did you reside in that northern region?

4. Language(s)

A) Do you speak fluent English?

Yes

No

B) Are you comfortable writing in English?

Yes

No

Somewhat

C) Do you speak an Indigenous language?

Yes

No

i) If Yes, identify the language:

5. Community Engagement

Describe your community activism and/or volunteerism. How have you contributed to making your community a better place?

(500 words max.)

6. Why the Fellowship?

Describe why you are interested in participating in the program.

(500 words max.)

7. Public Policy

In your view, describe what policy changes are most needed in the North.

(500 words max.)

8. Northern Issues and Priorities

Describe a specific northern policy issue or priority you will focus on during the Fellowship.

(500 words max.)

9. Learning Outcomes

Describe what you hope to learn during this Fellowship. What would you like to achieve from this experience?

(500 words max.)

10. Mentorship

The role of a mentor is to offer encouragement, support and guidance. The mentor will nurture personal development and guide professional development opportunities.

A mentor can be an individual in a leadership role such as a senior executive, elected representative, Elder, policy expert, subject matter expert, technical advisor, educator, academic, researcher, Indigenous knowledge holder, community member, professional, program and/or service delivery provider, industry senior executive, organizational representative or working in the field of Indigenous relations.

List some of the qualities and expertise you hope your mentor will have. What kind of support will you need to succeed in this program?

(250 words max.)

11. Mentors

Do you have a mentor in mind? If so, please provide his/her contact information below (optional):

Include mentor contact information such as mailing address, phone and/or email. How could this mentor help you?

Name:	Title:
Organization:	Mailing Address:
Telephone:	
Telephone (Cellular):	Email (Primary):
Rationale:	

13. Resume or Curriculum Vitae (Attachment Required)

Include a copy of your current resume or curriculum vitae as an attachment to this application.

14. References (Attachment Required)

Include two (2) letters of reference with your application. One of the letters must be from a community organization.

Provide contact information for your two references:

Reference 1

Name:	Title:
Organization:	Mailing Address:
Telephone:	
Telephone (Cellular):	Email (Primary):

Reference

Name:	Title:
Organization:	Mailing Address:
Telephone:	
Telephone (Cellular):	Email (Primary):

Waiver and Consent

I certify that the information provided on this application form and in the accompanying documentation is true, accurate and complete. I authorize the provision of any information held or to be held by employers, referees, and others relating to my application, to The Gordon Foundation. I understand and accept that such information, as well as the personal information contained in this application will ONLY be used for the internal purposes of selection, analysis, evaluation and to facilitate ongoing administrative correspondence with applicants and improvements to the program. I understand and accept that such information will NOT be shared by the Foundation for any other purpose without my consent. Finally, if I am selected for one of the Fellowships, I authorize the publication of the results on The Gordon Foundation's publications, including its website.

I Agree

I Disagree

Name (Print):

Signature:

Date:

Application Checklist

Completed application package should include the following:

1. Completed Application form
2. Copy of Resume or Curriculum Vitae
3. Two (2) letters of reference (one from a community organization)
4. Proof of Canadian citizenship or permanent resident status

Application Submission

Email (preferred):

To info@gordonfn.org with “Fellowship Application” in the subject field.

By Fax:

To 416-601-1689.

By Mail or Courier:

A complete application package must be received (not postmarked) at the address below by the deadline:

Selection Committee – Jane Glassco Northern Fellowship
The Walter and Duncan Gordon Charitable Foundation
11 Church Street, Suite 400
Toronto, ON, M5E 1W1